

CV

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Education

1. Bachelor of Computer Science (Networking), Universiti Putra Malaysia, 2002
2. Matriculation of Sciences (Physic), Kolej Islam YPJ, 1999
3. Malaysian Certificate of Education, MRSM Muar, 1997
4. MARA Junior Science College Certificate of Education, MRSM Muar, 1997

Professional Qualification/ Membership / Affiliation

1. International Federation of Inventors' Associations (IFIA), 2024 - present
2. Malaysian University Research Officer Society (MROS) MROS20230460, 2023 -2025
3. Malaysia Association of Research Scientists (MARS), CMAR20220621, 2022 - 2024
4. Institute of Marketing Malaysia (IMM), M2510, 2022 – present
5. Productivity Champion (Practitioner), Malaysia Productivity Corporation (MPC) 2022
6. Scholar Member, Global Illuminators Research Journals and Conference, 2018 - present
7. Innovation & Technology Managers Association Malaysia(ITMA), 2015 - present
8. Licensing Executive Society, Malaysia, 2015

Professional Experience

- 1. Head of Corporate and Strategic Alliance Section** (21 Jan 2025 – present)
Employer : Putra Science Park UPM
Department : Corporate and Strategic Alliance
- 2. Chief Assistant Director** (1 Dec 2023 – 30 Nov 2024)
Employer : Ministry of Higher Education (MOHE) - *attachment program*
Department : Higher Learning Institutions (HLI) Research Excellence Division (BKPI)
Higher Learning Department (JPT)
- 3. Head of Innovation Promotion and Marketing Section** (15 May 2023 – 30 Nov 2023)
Employer : Putra Science Park UPM
Department : Innovation Promotion and Commercialisation Division
- 4. Tutor** (13 May 2022 - 13 Jun 2022)
Employer : Academy of Sciences Malaysia (ASM)
Subject : Programme On Data Stewardship For Open Science, Series III/2022
- 5. Research Officer** (31 Oct 2011 - present)
Employer : Putra Science Park UPM
Department : Innovation Promotion and Marketing
- 6. Tutor** (12 Sep 2011 - 1 Jan 2012)
Employer : Faculty of Economy and Management, UPM
Subject : Computer Technology in Business (ACT2170)

- 7. Research Officer** (14 April 2011 - 30 Oct 2011)
Employer : Institute of Gerontology UPM
Department : Laboratory of Social Gerontology
- 8. Research Officer** (1 September 2006 - 14 April 2011)
Employer : Innovation and Commercialisation Centre (ICC), UPM
Department : Promotion and Training
- 9. Research Officer** (1 April 2004 - 31 Aug 2006)
Employer : Research Management Centre (RMC), UPM
Department : Promotion
- 10. Research Assistant** (26 February 2003 - 31 Mar 2004)
Employer : Research Management Centre (RMC), UPM
Department : Research Grant

Expertise / Services

Program	Year
1. Speaker, How to Involve as Research Attachment at GLCs or Research Institute : Research Management Experience @ KPT, Putra RO Association	2024
2. Facilitator, Bengkel Industri - Institusi Penyelidikan Kerajaan (GRI) MRANTI	2023
3. Facilitator, JKR ICC Innovation Product Evaluation Workshop, Jabatan Kerja Raya Malaysia.	2023
4. Speaker "Pelaksanaan Gerak Kerja Inovasi dan Kreatif", Faculty of Educational Studies UPM	2023
5. Speaker "Pemikiran Kritis & Inovatif", Perpustakaan Sultan Abdul Samad	2023
6. Speaker "Pemikiran Kritis & Inovatif", Prog. Transformasi Minda S1, UPM	2023
7. Tutor, TOT Programme on Data Stewardship for Open Science, Akademi Sains Malaysia (ASM)	2022
8. Speaker "Pemikiran Kritis & Inovatif", Prog. Transformasi Minda S1, UPM	2022
9. Speaker "Pemikiran Kritis & Inovatif", Prog. Transformasi Minda S2, S3 UPM	2021
10. Speaker, Workshop on UPM Website Improvement, UPM	2016
11. Speaker, Internal Auditor MS ISO 9001:2008 Course, UPM	2016
12. Speaker, "Pembudayaan Inovasi Pemacu Kemajuan", Innovation and Intellectual Property Seminar, Felda Gua Musang, Kelantan	2016
13. Speaker, "Pembudayaan Inovasi Pemacu Kemajuan", Innovation and Intellectual Property Seminar, Felda Wilayah Raja Alias, Pahang	2016
14. Speaker, Quality Management Systems Auditor Courses, UPM	2013
15. Facilitator, Symbiosis UPM-MTDC Induction Entrepreneurship Program	2010
16. Facilitator, QMS 1, 2 & 3 Research and Innovation Courses UPM	2010
17. Facilitator, QMS Documents Understanding Workshop, Office of DVCRI	2009
18. On-job-training Trainer, QMS Document Controlled Officer, INTROB	2009
19. Facilitator, UPM Research & Innovation Quality Management System Course	2009
20. Facilitator, QMS Calibration and Lab Book Courses, UPM	2008
21. Speaker, Workshop on "Bumiputera" Commercialisation GABEM-MOSTI	2008

Appointments and Specialization

Appointment	Year
1. Moderator, Program Innovation Venture and Technopreneurship in Education 2024, AKEPT	2024
2. Moderator, Book Review of Datuk Dr. Lim Swee Tin, Ministry of Higher Education (MOHE)	2024
3. Journal Reviewer, International Business Education Journal (IBEJ)	2024
4. Judge, Innovative and Creative Circle Award 2023, Jabatan Kerja Raya (JKR) Malaysia	2023
5. Facilitator, Innovative and Creative Circle Product Screening Workshop Jabatan Kerja Raya (JKR) Malaysia	2023
6. Head Editor, UPM PSP Innovation Video Projects	2023
7. Chairman, Read@UNI Putra Science Park Reading Corner- Lantera Ilmu	2023
8. Judge, KSK-Pejabat TNCPI Independence Poem Writing Competition	2023
9. Judge, Pejabat TNCPI Kibar Jalur Gemilang Competition EKSA	2023
10. Head of Internal Auditor for UPM Vice Chancellor Office Quality Management System MS ISO 9001: 2015	2023
11. Judge, Innovation Services (Management) Award, HKIP UPM	2022
12. Website Evaluation Panel, PTJ UPM Website Evaluation Session	2022
13. Head of Internal Auditor for Putra Agriculture Centre & ASPER UPM Quality Management System MS ISO 9001: 2015	2022
14. Journal Reviewer, International Business Education Journal (IBEJ)	2022
15. Judge, "UPM Care Video Competition" Usahawan Siswa (QKH2104)	2020
16. Journal Reviewer, International Business Education Journal (IBEJ)	2020
17. Judge, Innovation Services (Management) Award, Hari Kualiti dan Inovasi Perkhidmatan (HKIP) UPM	2019
18. Head Internal Auditor for the International Institute of Aquaculture and Aquatic Sciences, UPM, Quality Management System MS ISO 9001: 2015	2019
19. UPM Facilitator, Quality Management System MS ISO 9001: 2008	2018
20. UPM Internal Audit Team Leader, UPM Environmental Management System MS ISO 14001:2004	2017
21. UPM Deputy Internal Audit Team Leader, UPM Environmental Management System MS ISO 14001:2004	2016
22. Internal Auditor Expert Services - Purification Monitoring Audit 1 SIRIM, QMS ISO 9001: 2008 - UPM Centre for Quality Assurance	2016
23. UPM Deputy Chief Auditor, UPM Environmental Management System MS ISO 14001:2004	2016
24. UPM Deputy Chief Auditor 1, UPM Environmental Management System MS ISO 14001:2004	2015
25. Internal Auditor, UPM Environmental Management System MS ISO 14001:2004	2013
26. Head of Internal Auditor Group, Quality Management System QMS ISO 9001: 2008	2013
27. UPM Internal Auditor, Quality Management System MS ISO 9001: 2008	2011
28. Head of Innovative and Creative Circle (ICC) - PROTEN, PSP UPM	2013-2015
29. Head of Innovative and Creative Circle (ICC) - Orbit Jingga, ICC UPM	2011/2012
30. Head of Creative and Innovative Bureau, RIC DVCRI Office	2010-2011
31. Head of Internal Auditor for Faculty Economic and Management UPM, Quality Management System MS ISO 9001: 2008	2009
32. Internal Auditor for UPM Development Office and Asset Management, Quality Management System MS ISO 9001: 2008	2009
33. Internal Auditor, UPM Centre of Foundation Studies for Agricultural Science, Quality Management System MS ISO 9001: 2008	2009

High-Impact Projects Management

Highlighted Event Management	Year
1. Head Secretariat of Concept and Program Committee, Putrajaya Festival of Ideas 2024 organised by the Ministry of Higher Education at PICC Putrajaya <i>- plan and supervise 12 program segments coordinated by 9 Divisions of Jabatan Pendidikan Tinggi, 5 Divisions of Jabatan Pendidikan Politeknik dan Kolej Komuniti and 24 public and private universities coordinator.</i>	2024
2. Head Secretariat of Exhibition, Public-Private Research Network 2.0 (PPRN) Zon Tengah MOHE at UPM Main Hall, Universiti Putra Malaysia <i>- plan and coordinate the participation of PPRN by the Ministry of Higher Education (MOHE) exhibitors from various agencies and industries in Malaysia.</i>	2023
3. Head Secretariat of Exhibition, Malaysia Innovation Expo (MIEXPO) at Bankuet Hall, Universiti Putra Malaysia, Serdang, Selangor <i>- plan, and coordinate the participation of 340 exhibitors from UPM/other institutions of higher learning researchers/industries/government agencies</i>	2013
4. Head of Booth Committee, Pameran Reka Cipta, Penyelidikan dan Inovasi (PRPI) Malaysia at UPM Main Hall Serdang, Selangor <i>- plan, manage and coordinate the management of the exhibition booth and competition research includes researchers, PTJ, industry, external agencies, schools, and the main gallery.</i>	2012
5. Head of Secretariat, Negotiating Wisley Workshop by Philip Mendes at Mines Wellness Hotel, Seri Kembangan Selangor <i>- acts as technical manager for the program courses. Program open to all agencies and institutions involved in managing the commercialization of intellectual property in Malaysia, presented by experts from Australia commercialization.</i>	2010
6. Chief of Publication and Publicity, Biochar Malaysia Workshop at Mines Wellness Hotel, Seri Kembangan Selangor <i>-acting as manager of the publicity programs and producing printed materials for the course. Program open to all industry players and government agencies in the field of biochar in Malaysia, which was also attended by experts from the US.</i>	2009

Research Project

<u>Project Research</u>	Grantor	Duration
1. Co-researcher, Commercialisation Metrics and Technology Transfer Professional Enhancement in Malaysia HLIs & GRIs RM 447,817.00	Kem. Ekonomi (RMU)	Oct 2023 - Apr 2024
2. Co-researcher, Kajian Meningkatkan Kecekapan Pengurusan Harta Intelek Melalui Pembangunan Sistem UPMIP RM 93,000.00	Geran Putra UPM	Nov 2023 - Apr 2025
3. Co-researcher, Empowering Research Excellence: Design And Implementation Of A Performance Metrics Dashboard RM 85,000.00	Geran Putra UPM	Nov 2023 - Apr 2025

4. Co-researcher, Pemurnian Dan Penandarasan Semula Sistem PRIMS Bagi Merancakkan Ekosistem Penyelidikan & Inovasi
RM 95,000.00
Geran Putra UPM
Nov 2023
Okt 2025
5. Co-researcher, Assessing Visitors' Motive And Experience For Increasing Income Generation In UPM Edu-Tourism
RM27,000.00
Geran IPB UPM
Oct 2022 -
Sept 2024
6. Project Leader, *Skytider- Mounting and Hanging Display Device*, PSP UPM - RM 11,500.00
Dana Promosi Produk UPM
Aug 2018-
Mar 2019
7. Co-researcher, Assessing the Significant Research Output Productivity in Various Academic Fields & Their Determinants
RM 179,300.00
Geran Putra IPB
Apr 2016 -
Apr 2018
8. Project Leader, *Determinants of Organizational Practices and Research Culture for the Enhancement of Research Performance*, - RMC UPM, RM 25,900.00
Geran IPB UPM
Apr 2016 -
Apr 2018
9. Co-researcher, Sub Project - *Determinants of Organizational Practices and Research Culture for the Enhancement of Research Performance* - Putra IPB Grant, RM25,900.00
Putra Grant UPM
Apr 2016 -
Apr 2018
10. Co-researcher, Artifact Heritage Malay Museum Transcription - Prototype Development Fund, RM 30,000.00
Dana Promosi UPM
Feb 2014 -
- Feb 2015

Consultation Project

1. Co-researcher, Kaji Selidik Untuk Projek Baseline Petunjuk Dasar Sains, Teknologi & Inovasi Negara 2021-2030 - Kumpulan B (Industri Berasaskan Teknologi Tempatan)
MOSTI
2021-2022
2. Member, Kaji Selidik Projek Pelan Tindakan Bioteknologi Negeri Selangor 2020-2030
Invest Selangor
2019-2020

Innovation Project

1. Innovative and Creative Circle (ICC) Project, "Skypatcher - Long handle poster tool"
Project leader, Langit Putra Group, Putra Science Park UPM
2022
2. Innovative and Creative Circle (ICC) Project, "Skyridder - Long handle wire cutter"
Project leader, Langit Putra Group, Putra Science Park UPM
2019
3. Co-researcher, Roboarah - building floorplan signage system LP 1.0 Innovation Group, Putra Science Park UPM
2018
4. Innovative and Creative Circle (ICC) Project, "Difficulty to Setting Up and Dismantel Outdoor Bunting on a pole"
Project leader, Langit Putra Group, Putra Science Park UPM
2017
5. Innovation "Skytider - Tool to hang bunting on lamp posts"
Project leader, Langit Putra Group, UPM Quality and Innovation Day
2016

6. Project “1 Research & Innovation Activity for University Module” UPM RIA Group, UPM Quality and Innovation Day 2016

International Sponsorship (Travelling, Accommodation & Program)

- | | | |
|---|--------------------|---------------------|
| 1. WIPO-SIPO Training Course on Management and Commercialization of Intellectual Property (IP) Assets for Asian Countries | Chongqing
China | 6-10 Nov
2017 |
| 2. JPO/IPR Training Course on Managing IP - Japan Institute for Promoting Invention & Innovation | Tokyo,
Japan | 5-14 Dec
2016 |
| 3. UPM Talent Appreciation & Culture Transformation Program (UPMTACT) - Tokyo University Japan | UPM | 24-29 May
2015 |
| 4. Program on Technology Licensing for ASEAN Countries by The Association for Overseas Technical Scholarship (AOTS) Japan | Taipei,
Taiwan | 25 - 28
Oct 2006 |

Intellectual Property

1. Copyright, Manual of Procedures for Setting the Rate of Consideration for Commercially Exploiting UPM Intellectual Property Rights Transactions (Determination of Royalties), LY2024W04715, 31 July 2024 (Co-researcher)
2. Copyright, Manual of Procedures for the Determination of Consideration Rates for the Commercial Exploitation of UPM Intellectual Property Rights (Sale of Intellectual Property Rights), LY2024W04716, 31 July 2024 (Co-researcher)
3. Copyright, Procedures for Setting the Countermeasure Rate for Commercially Exploiting UPM Intellectual Property Rights [Licensing], LY2024W03718, 28 June 2024 (Co-researcher)
4. Copyright (Technical Drawing), “Skypatcher – long handle poster tool”, AR20221005522, 30 September 2022 (Project Leader)
5. Copyright, “RMC DAT.VISUS Fasa 2 : Dashboard Geran Putra - Permohonan Pseudo Code”, LY2022W04188, 29 September 2022 (Co-researcher)
6. Copyright, “RMC DAT.VISUS Fasa 2 : Dashboard Permohonan Geran Putra - Template”, LY2022W04746, 29 September 2022 (Co-researcher)
7. Copyright (Technical Drawing), “Skyridder- Long handle wire cutter”, No. AR2019004073, 2 August 2019 (Project Leader)
8. Industrial Design, “Mounting and Hanging Display Device (REACHER)”, No. MY17-01085-0101, Kelas 20-02, 19 July 2018 (Project Leader)
9. Trademark “Skytider”, No. 2017073527 Kelas 8, 4 Dec 2017 (Project Leader)
10. Voluntary Notification Copyright © 2017, Manual Penggunaan Skytider - Alat Penggantung Bunting Outdoor di Tiang Lampu” No. LY2017004146, 30 Oct 2017 (Project Leader)

11. Voluntary Notification Copyright © 2017, No. LY2017001569, “Ezi-SPK”, 9 May 2017 (Project Leader)
12. Module “Ezi-SPK : Pembangunan Prosedur Kerja Pengurusan Dan Pelaksanaan Penyelidikan Dan Inovasi Berdasarkan Keperluan Pengguna dan Memenuhi Piawaian Malaysia Standard MS ISO 9001:2008”, Copyright © 2016, No. 201609271805, 27 December 2016 (Project Leader)

Publication

Journals

1. Mohd Norazmi Nordin, Albert Feisal Muhd Feisal Ismail, Nor Aina Mhd Khotib, **Asrizam Esam**, Muhamad Abrar Bahaman, Sitiহার Maizan, Mohdsaleh Abbas, *Enhancing Distance Learning For Non-Sighted and Visually Impaired Design Students: A Study on the Usability and Effectiveness of Haptic Tools*, International Journal of Communication Networks and Information Security, 16 (3), 113-118, 2024.
2. Mohd Norazmi Nordin, Siti Noor Aneis Hashim, Nor Diana Mohd Idris, Siti Sarah Maidin, Vijayaletchumy Krishnan, **Asrizam Esam**, Mohdsaleh Abbas, *Enhancing Braille Education: Usability, Perception, and Design Considerations of a Graphical User Interface*, International Journal of Communication Networks and Information Security, 16 (3), 147-151, 2024.
3. Mohd Norazmi Nordin, Siti Mastura Baharudin, Siti Sarah Maidin, Muhd Zulkifli Ismail, **Asrizam Esam**, *Psychology and Rehabilitation Awareness through Computer Science Education for Special Education Students*, Journal for ReAttach Therapy and Developmental Diversities 6 (3s), 01-09, 2023.
4. **Asrizam Esam**, Norliyana Kamarudin, Norazlin Monir, Hidayah Md Halid, Muhamad Amin Ab Ghani, Albert Feisal Muhd Feisal Ismail, Muhammad Firdhaus Che Hassan, *Design and Improve of High Reach Wire Cutter*, International Journal of Mechanical Engineering, 4-11, 2022.
5. Azlina Haron, Nor Asniza Ishak, Siti Zuraida Osman, Mohd Bukhari Mustafa, Govindan Kanapathy, Thilagavathy Sethuramah, Azrie Husainy Mohd Jasri, **Asrizam Esam**, Nurul Farhana Nasir, Tengku Nurshahrulnizam Osman, *The Analytic Thinking Ability Profiles of In-Service Chemists Instructors and Their Perceptions of Analytic Chemistry Instruction*, Computer Integrated Manufacturing Systems, 28(12), 49–58, 2022.
6. Ashari Ismail, Mohammed Hariri Bakri, Mohd Norazmi Nordin, Ahmad Aizuddin Hamzah, Salmalina Salleh, Junaidah Yusof, **Asrizam Esam**, *Corporate Image of Audit Firms on Service Quality Auditee Satisfaction on Sme Firms in Malaysia A Conceptual Study*, International Journal of Special Education 37 (3), 265-273, 2022.
7. Theepa Paramasivam, Navaratnam Vejayaratna, Kumaresh Paramasivam, Shri Dayalam James, Nadin Nadhirah Mohd Shukri, Mohd Norazmi Nordin, **Asrizam Esam**, *A Study on Safety Behaviour in Selected Glove Production Company, Central Asia And The Caucasus*, 23-1, 2022.
8. Mohd Zulhazrin Mizan, Suddin Lada, Ahmad Aizuddin Hamzah, Nor Adila Mohd Noor, Kauthar Razali, **Asrizam Esam**, Mohd Norazmi Nordin, *Movement Control Order (MCO): An Syar'iyah Political Approach*, Review of International Geographical Education Online (RIGEO), 11-7, 2021

9. **Asrizam Esam**, Mohammad Hisham Omar, Muhammad Izzat Nor Adzmi, Mohd Mas'Ataillah Ismail, Norliyana Kamarudin, Hafliza Hussin, Norazlin Monir, Shahrman Hashim, Mohamad Fakri Zaky Ja'afar, *Skytider Overcomes the Difficultness of Installing and Lowering the Outdoor Bunting*, Jurnal Inovasi Malaysia (JURIM), 02-02, 2019.
10. **Asrizam Esam**, Suhaimi Ab Rahman, Dahlia Zawawi, Awis Qurni Sazili, Nik Rosniwati Ismail, Yusnita Tugiran, Yushaida Yusof, Norliyana Kamarudin, *Determinants Of Organizational Practices And Research Culture For The Enhancement Of Research Performance In Malaysian Universities*, Journal of Advanced Research in Social Sciences and Humanities (JARSSH), 3(6), 204-214, 2018.
11. Norliyana Kamarudin, Bany-Arifin, A. N, Hussin Yusof, Yusnita Tugiran, **Asrizam Esam**, Yushaida Yusof, *Analysing the Importance of Demographic Factor as Determinant of Research Efficiency through Data Envelopment Analysis*, International Journal of Business and Economic Affairs (IJBEA), 3(3), 114-129, 2018.

Conference Prosiding

12. **Asrizam Esam (presenter)**, Norliyana Kamarudin, Wan Nurhayati Wan Ab. Rahman, Yushaida Yusof, Yusnita Tugiran, Norhidayah Md Halid, Nur Fairuz Mat Yasin, *Ketersediaan Sumber Manusia Universiti Mendepani Ekosistem Pengurusan Pengkomersilan Inovasi*, Persidangan Nasional Pengurusan Sumber Manusia 2023 Langkawi, 14-16 October 2023.
13. **Asrizam Esam (presenter)**, Norliyana Kamarudin, Norhidayah Md Halid, Yushaida Yusof, Yusnita Tugiran, Wan Nurhayati Wan Ab. Rahman, *The Use Of Website By Technology Transfer Offices In Innovation Marketing*, Research Officers National Symposium (ReONS) 2022, UPM Selangor, 29-30 Aug 2022.
14. M. Fakri Zaky Jaafar, **Asrizam Esam**, Norliyana Kamarudin, Norazizah Ismail, *A Study of Early Stage Industry engagements with a Research University TTO Office*, Innovation and Technology Management Conference (ITMC), UTHM Johor, 22-23 Sept 2019.
15. **Asrizam Esam(presenter)**, Suhaimi Ab Rahman, Dahlia Zawawi, Awis Qurni Sazili, Nik Rosniwati Ismail, Yusnita Tugiran, Yushaida Yusof, Norliyana Kamarudin, *Determinants Of Organizational Practices And Research Culture For The Enhancement Of Research Performance In Malaysian Universities*, RCMI 2018 Conference Proceeding Book of Papers, 4th International Conference on Research Challenges to Multidisciplinary Innovation, 5-6 Oct. 2018, Seoul, South Korea. Pages 54-62.
16. Norliyana Kamarudin, Bany-Arifin, A. N, Hussin Yusof, Yusnita Tugiran, **Asrizam Esam**, Yushaida Yusof, *Analysing The Importance Of Demographic Factor As Determinant Of Research Efficiency Through Data Envelopment Analysis*, RCMI 2018 Conference Proceeding Book of Papers, 4th International Conference on Research Challenges to Multidisciplinary Innovation, 5-6 Oct. 2018, Seoul, South Korea. Pages 45-53.
17. Yushaida Yusof, Amalina Abdullah, Ridzwana Mohd-Said, Awis Qurni Sazili, Norliyana Kamarudin, Yusnita Tugiran, **Asrizam Esam**, *Assessing the Real Significant Research Input & Output among Various Academic Fields*, RCMI 2018 Conference Proceeding Book of Papers, 4th International Conference on Research Challenges to Multidisciplinary Innovation, 5-6 Oct. 2018, Seoul, South Korea. Pages 68-71.
18. Suhaimi Ab Rahman, **Asrizam Esam (presenter)**, Dahlia Zawawi, Awis Qurni Sazili, Nik Rosniwati Ismail, Yusnita Tugiran, Yushaida Yusof, Norliyana Kamarudin, *Determinants*

Of Organizational Practices And Research Culture Factors Affecting Research Performance In Universities, Abstract Book National Seminar on Digitalization, Sustainability & Globalization, Pages 232-235.

19. **Asrizam Esam (presenter)**, Suhaimi Ab Rahman, Dahlia Zawawi, Awis Qurni Sazili, Nik Rosniwati Ismail, Yusnita Tugiran, Yushaida Yusof, Norliyana Kamarudin, *Determinants Of Organizational Practices And Research Culture For The Enhancement Of Research Performance In Malaysian Universities*, RCMI 2018 Conference Proceeding Book of Abstracts, Page 59.
20. Norliyana Kamarudin, Bany-Arifin, A. N, Hussin Yusof, Yusnita Tugiran, **Asrizam Esam**, Yushaida Yusof, *Analysing the importance of demographic factor as determinant of research efficiency through data envelopment analysis*. RCMI 2018 Conference Proceeding Book of Abstracts, Page 58.
21. Yushaida Yusof, Amalina Abdullah, Ridzwana Mohd-Said, Awis Qurni Sazili, Norliyana Kamarudin, Yusnita Tugiran, **Asrizam Esam**, *Assessing the Real Significant Research Input & Output among Various Academic Fields*, RCMI 2018 Conference Proceeding Book of Abstracts, Page 45.
22. Azman Hassan, Fakarudin Kamarudin, Yusnita Tugiran, Yushaida Yusof, **Asrizam Esam**, Norliyana Kamarudin, *Measuring The Efficiency of Researchers Performance In Various Field of Studies*, Abstract 6th Global Higher Education Forum 2018, Page 68-69.
23. Norliyana K, **Asrizam E** dan Samsilah R, “**Pengukuran ROI Modul Penyelaras Inovasi**”, Buku Abstrak Seminar Penyelidikan & Pendidikan dan Pembangunan Sumber Manusia (SPPPSM) 2014, Page 38.

Chapter in Books

24. **Asrizam Esam**, Norliyana Kamarudin, Hafliza Hussin, Norazlin Monir, Mohammad Hisham Omar, Muhammad Izzat Nor Adzmi, Shahrizan Hashim, Muhammad Fakri Zaky Jaafar, *Inovasi Mengatasi Masalah Dawai dan Serpihan Sampah pada Tiang Lampu*, Buku Inovasi UITM, Page 155- 171, ISBN 978983 4349387, 2024.
25. **Asrizam Esam**, *Inovasi Pentadbiran Perkasa Prestasi Perkhidmatan*, Buku Pentadbir UPM:Pencetus Idea Minda, Sinergi Pentadbir, Page 41-43, ISBN 9789671928509, 2021.
26. Wan Nurhayati Wan Ab Rahman, **Asrizam Esam** Nor Azizah Ismail, Mohamaed Thariq Hamed Sultan, *Inovasi Bendung COVID -19*, Impak COVID-19 dan Prakarsa UPM, Page 139-165. ISBN 9789672989493, 2021.
27. **Asrizam Esam**, Norliyana Kamarudin, Norhidayah Mad Halid, Hafliza Hussin, Norazlin Monir, Mohammad Hisham Omar, Muhammad Izzat Nor Adzmi, *SkytiderTM*, Nature's Yield and Wonders of Art (NYAWA)17: Earth to Sky. Universiti Putra Malaysia Press, Serdang, Selangor, Page 46-47. ISBN 9789679604467, 2018.
28. Mohamad Fakri Zaky Jaafar, Che An Abdul Ghani, Hafliza Hussin, **Asrizam Esam**, Noorhayati Fazlul Haque, Shazlan Halamy, *UPM Commercialised Technology 1990-2017*, 2018.
29. **Asrizam Esam**, Hafliza Husin, *Prospering Through Innovation: Sustainable Wealth Creation*, Putra Science Park, 2017.

30. M.Shariff MD, Seri Intan, M.Irwanhardy B., **Asrizam E.**, “Penjanaan Kekayaan Melalui Pemindahan Teknologi”, Pusat Inovasi dan Pengkomersilan (ICC), ISBN 9789679602548, 2009.
31. Muhammad Fakri Zaky Jaafar, Che An AG, **Asrizam E.**, Rajeswari, “At the Forefront of Innovation : Innovation Directory, Products of UPM 2nd Edition”, 2017
32. **Asrizam Esam**, Bab “Latihan Harta Intelek dan Pengkomersilan, Penyertaan Dalam Pameran Penyelidikan Pameran Rekacipta Penyelidikan dan Inovasi”, Buku Laporan Tahunan Tahunan UPM 2009, ISSN9771675483009, 2009.
33. Muhammad Fakri Zaky Jaafar, Che An AG, **Asrizam E.**, Rajeswari, “Innovation Directory, Products of UPM”, 2015
34. M.Shariff MD, Mohd Ghazali A., **Asrizam E.**, “Putra Science Park Peneraju Dunia Pertanian Tropika Baharu”, Putra Science Park, 2010.
35. Samsilah R., **Asrizam E.**, Nasreena H., “UPM Directory Research Product”, Malaysia Technology Expo (MTE), 2011
36. Samsilah R., Hamizan W., **Asrizam E.**, “UPM Directory Research Product,” Malaysia Technology Expo, 2010
37. Samsilah R., Hamizan W., **Asrizam E.**, “UPM Product Directory”, BioMalaysia, 2010
38. Samsilah R, Hamizan W, **Asrizam E.**, “UPM Research Directory”, International Invention Innovation and Technology Exhibition(ITEEX), 2010

Policy Paper

1. Task Force Latihan Sangkutan Pengkomersilan
 - Prosedur Latihan Sangkutan Pengkomersilan (LSP) Universiti Putra Malaysia (UPM/OPR/PSP/P001)
 - Garis Panduan Latihan Sangkutan Pengkomersilan (LSP) Universiti Putra Malaysia (UPM/SOK/PSP/GP01)
2. Garis Panduan Latihan Harta Intelek dan Pengkomersilan (UPM/TNCPI/ICC/GP05), Pejabat Timbalan Naib Canselor (Penyelidikan dan Inovasi), 2010

Media Coverage

1. “*Inovasi Skypatcher UPM raih Anugerah Khas & Emas SIIC 2023*”, Berita RTM online, 12 December 2023.
2. “*Inovasi Skypatcher UPM rangkul anugerah khas, pingat emas SIIC 2023*”, Dagang News, 12 December 2023.
3. “*Ini 125 Puisi Cinta untuk Palestina’, dan 3 Puisi Terbaik*”, Lampung Insider.com (Indonesia), 1 December 2023.
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16. "*Skyridder Mudahkan Kerja*", Bisnes Sinar Harian, 28 October 2019
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18. "*Perekacipta UPM hasil Skyridder bantu pasang gegantung*", Utusan Online, 16 Ogos 2019
19. "*Kempen Inisiatif Hijau UPM bantu banteras iklan haram komuniti setempat*", Kampusuols Online, Sinar Harian, 16 Ogos 2019
20. "*Program bebas dawai tingkatkan kelestarian kampus hijau UPM*", Kampusuols Online, Sinar Harian, 21 Jun 2019
21. "*Tak sangka, keperitan dan kesukaran yang dialami staf telah mencetuskan inovasi Skytider*", Kampusuols Online, Sinar Harian, 7 Mac 2019
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Other Publication – Creative / Art Work

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5. **Asrizam Esam** (2024), Sajak 1874 Menukas Jangan, Antologi Puisi Menguliti Sejarah Menjadi Ibrah : 150 Tahun Perjanjian Pangkor, Mohammed Nasser Mohamed, ISBN 9789672-456841
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17. **Asrizam Esam** (2023), Puisi Bertamu Di dalam Mimpi, Antologi Sejuta Mimpi, Indonesia QRCCBN 62-1031-7148-939
18. **Asrizam Esam (2023)**, Puisi Reguk Sombong, Riau Sastra.com (Indonesia), 19 September 2023.
19. **Asrizam Esam** (2023), Puisi Sepurnama Tersia, Akhbar Suara Sarawak, 16 April 2023.
20. **Asrizam Esam** (2023), Puisi Sang Januari, dan Puisi Catur Cinta, Antologi Rejuvenasi Cinta, ISBN 9786299688819
21. Puisi-Puisi Kenangan Dalam "Kabut, Hujan, Dan Segala Yang Dikenang", Redaksi Elipsis - Majalah Elipsis, 20 December 2022
22. **Asrizam Esam** (2022), Puisi Hikayat Padang Panjang, Sulaiman Juned, Adri Sandra dan Iyut Fitra, Antologi Kabut, Hujan, dan Segala yang Dikenang. Kota Padang Panjang: Dinas Perpustakaan dan Kearsipan, Indonesia QRCCBN 621320-9604053.
23. **Asrizam Esam** (2022), Puisi Kotak Yang Dibawa Air, Mingguan Malaysia; 27 Nov 2022
24. **Asrizam Esam** (2022), Ulas Buku Munajat di Perkebunan, KLIKWEB Dewan Bahasa dan Pustaka
25. **Asrizam Esam** (2022), Sajak Buat Aku, NEGERI KERTAS.COM Indonesia.

26. **Asrizam Esam** (2022), Puisi Gunung Turut Tunduk, Mohamad Saleeh Rahamad, Mohamed Nasser Mohamad (Editor), Antologi Setinggi Cinta Puisi Rasulullah, Nuha Creative – PENA, ISBN 9789672456315.
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28. **Asrizam Esam** (2021), Cerpen *Virus Legenda*, Malaysia's National Foresight Magazine, 32, 1/2021, PP17630/12/2012(031478)
29. **Asrizam Esam** (2021), Merantau, Antologi Puisi Lintas Negara Serumpun, W. Tanjung Files, RadiTeens, ISBN 978623675556
30. **Asrizam Esam** (pena Gentayan) (2021), Rumpunan Secangkir Kopi, Mohd Faradi Mohamed Ghazali, Nazilah Mohamad, Muhammad Aizuddin Harif, Mohamad Naim Mohideen Gany, Antologi Lasykar Puisi Alam Melayu, UNISZA, eISBN 9789671946305
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33. **Asrizam Esam** (2021), Anekdote "USA dan Ubi", Adilah Abas, Munsyi Mohamad Musip, Pasar Kehidupan, Wacana MBM. ISBN 9789672316374
34. **Asrizam Esam** (2021), Puisi Lalat Puisi, Majalah Tunas Cipta Dewan Bahasa dan Pustaka, 1/2021
35. **Asrizam Esam** (2021), Puisi Kau Itu Setaraf Manusia, Sahar Misron, Mascitah Mansor, Nur Mardhiah Mohd Rashid, Antologi Tarian Tinta 2, AID Conference. ISBN 9789671866184
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37. **Asrizam Esam** (2021), Puisi Anak Kecil Bervisi, Majalah Makerzine MDEC,2-1/2021
38. **Asrizam Esam** (2020), Puisi Bebaskan Gundah, Majalah Tunas Cipta Dewan Bahasa dan Pustaka, 9/2020
39. **Asrizam Esam** (2020), Ulas Buku Kenangan Ayah, KLIK Web Dewan Bahasa dan Pustaka, 5/2020
40. **Asrizam Esam** (2020), Puisi Input Yang Kurang, Puisi Kuasa Dan Sakit, dan Puisi Lukisan Suara Akal, Wacana Minda, Adid Rashed, Bukan – Antologi Sepilihan Puisi Politik, Bahasa Dan Isu Semasa, ISBN-9789671885727

Awards/Recognition

Awards	Authority	Year
1. Gold , Innovation Day @ KPT 2024 Project: Mic: Free KPT (Digital Microphone Apps)	Ministry of Higher Education (KPT)	2024
2. Silver , Malaysia Technology Expo (MTE) : SDG Project: Skypatcher – Long Handle Poster Tool	Protemp Group	2024
3. Bronze , Konvensyen KIK Universiti Awam ke 17 Project: Skypatcher – Long Handle Poster Tool	UPMSA	2024
4. 1st Winner , Sayembara Menulis Puisi Sempena Hari Puisi Malaysia	Ministry of Higher Education (KPT)	2024
5. Best Writer – Asrizam Esam, Poetry Anthology Serumpun 2024.1, The Writing Workshop and Documentation of ASEAN Writers Works	Negeri Kertas, Indonesia	2024
6. Diamond Award (Special Award) , STEM Invention & Innovation Competition (SIIC 2023) Skypatcher - Long Handle Poster Tool	Kem. Pendidikan Malaysia – TVET - Digit 360	2023
7. Top 5 Award (Special Award) , STEM Invention & Innovation Competition (SIIC 2023) Skypatcher - Long Handle Poster Tool	Kem. Pendidikan Malaysia – TVET - Digit 360	2023
8. Gold Medal , STEM Invention & Innovation Competition (SIIC 2023) Skypatcher - Long Handle Poster Tool	Kem. Pendidikan Malaysia – TVET - Digit 360	2023
9. 2nd , Pertandingan Menulis Sajak Kenegaraan Sempena Sambutan Hari Kebangsaan-Hari Malaysia 2023	Kem. Komunikasi & Digital - Dewan Bahasa & Pustaka	2023
10. Unique Writer Award , Event Puisi Tingkat Nasional, Jawa Barat, Indonesia	Penerbit N.ID Indonesia	2023
11. 3rd place , Sepang Municipal Council's (MPSepang) Open Innovation Competition and Recycled Materials Design Competition from Waste to Wonder 2023 Project : Promotools – Promotional tool innovation from recycle bunting stand	Majlis Perbandaran Sepang	2023
12. Consolation Prize , World Urban Planning Day Photography Competition Selangor State Level	PLAN Malaysia Selangor	2023
13. 3rd place , Program Low Touch High Impact (LOTHI) (Public Category), National Science Week by Ministry of Science, Technology and Innovation	MOSTI	2022
14. 1st place , UPM Innovation Services Award Skypatcher – Long handle poster tool	Universiti Putra Malaysia	2022

15. Productivity Champion – Practitioner Malaysia Productivity Corporation (MPC) - <i>The recognition of active individuals drives the productivity improvement agenda at the organizational, industry and national levels.</i>	MPC	2022
16. Gold Award , Malaysia Invention & Innovation Expo (MIIX 2022) Project: Skyridder	Laman Teknologi Sdn Bhd	2022
17. The Best Go Green Initiatives , EKSA Office of the Deputy Vice-Chancellor (Research and Innovation) - Invention “Posterella”	UPM	2022
18. 2nd place - (Senior Category) Wordspaces Nature Poetry Writing Competition – Poem Humanticide	The Wordspaces	2022
19. Par Excellence Award , International Convention on Quality Control Circles (ICQCC-2021) Hyderabad, India – Project: Skyridder	QCF India	2021
20. 1st place – Writing Essay Competition, Malaysia Prihatin, Universiti Malaysia Sarawak	UNIMAS	2021
21. Gold, 5 STAR, and 20 Best Team Federal Annual Productivity & Innovation Conference 2020 and Exposition (APIC), Ketua Projek Skyridder	Malaysia Productivity Corporation	2020
22. Gold Award Regional Convention on Team Excellence (RISTEX) Wilayah Tengah. Project: - Skyridder	Malaysia Productivity Corporation	2020
23. Bronze , Malaysia Technology Expo (MTE) Project: – Skytider	Protemp Group	2020
24. Silver , Pameran Artgeng Kebangsaan, Galeri Seni Johor, Karya “Dedaun Syzgium”	d’Arte Fren Colony	2020
25. Consolation Prize , Kisah Futures Competition The United Nations Development Programme (UNDP) Karya : Sireh Legenda	UNDP Accelerator Lab	2020
26. Consolation Prize , Mencipta Poster Membaca, Festival Dekad Membaca Kebangsaan 2020 Peringkat Sektor Awam	Dewan Bahasa dan Pustaka (DBP)	2020
27. Final and 3 STAR Anugerah Inovasi Negeri Selangor (AINS) Project Leader Langjit Putra, Skytider	Kerajaan Negeri Selangor	2019
28. - Gold award - Best Presenter (Technical) Award Innovative and Creative Circle (ICC) Convention Public University, Project Leader , - Difficulty Removing Rusted Wire On Lamppost	UTEM Melaka	2019

29. Best Presenter , National Seminar on Digitalization, Sustainability & Globalization - 10th FEM Seminar.	FEM UPM	2019
30. Won, Anugerah Perkhidmatan Cemerlang	UPM	2019
31. - 3rd place - Gold award - Best Presenter(Technical) Award Innovative and Creative Circle (ICC) Convention Public University, Project Leader , -Difficulty putting up and dismantle outdoor bunting	Universiti Malaya	2018
32. Best Idea , Innovation Idea Competition Hari Kualiti dan Inovasi Perkhidmatan (HKIP) UPM - RE-Bunting Carrier (RBC)	Universiti Putra Malaysia	2018
33. 1st place , Creative and Innovation Circle Award Project - Difficulties in hanging outdoor bunting	Universiti Putra Malaysia	2017
34. 3rd place , UPM Innovation Services Award Project - Aircon S.O.S	Universiti Putra Malaysia	2017
35. 1st place , UPM Innovation Services Award Skytider - Tools for hanging outdoor bunting	Universiti Putra Malaysia	2016
36. 3rd place , UPM Innovation Services Award 1RIA4U (One Research & Innovation Activity for University)	Universiti Putra Malaysia	2016
37. 1st place , UPM PTJ Website Ranking (<i>Webmaster</i>), www.sciencepark.upm.edu.my	COSCOMM - IDEC UPM	2015
38. 2nd place , Booth Design Competition (Shell Scheme), <i>Malaysia Technology Expo</i> , @PWTC, Dr M.Fakri Zaky, Asrizam Esam	Malaysia Association Research Scientist (MARS)	2015
39. Won, Anugerah Perkhidmatan Cemerlang Majlis Gemilang Putra UPM	UPM	2014
40. 1st place , Booth Design Competition (Shell Scheme), <i>Biotechnology Asia @ KLCC</i> Dr M.Fakri Zaky, Asrizam Esam	Protemp Group Companies	2014
41. Most Visitor Friendly Booth Award <i>Malaysia Technology Expo @KLCC</i>	Malaysia Association Research Scientist	2014
42. Won, Anugerah Perkhidmatan Cemerlang Majlis Gemilang Putra UPM	UPM	2009

Association

Association	Year
1. Member, Pertubuhan Konservasi Alam Malaysia (PERKAM)	2024
2. Member, Persatuan Penulis Nasional Malaysia (PENAMA)	2024
3. Member, Malaysian University Research Officer Society (MROS)	2023-2025
4. Member, Persatuan Penulis Dan Kebajikan Negeri Selangor (KEMUDI)	2023
5. Member, Institute of Marketing Malaysia (IMM)	2022-2024
6. Member, Malaysian Association of Research Scientists (MARS)	2022-2024
7. Committee Member, UPM Research Officer Association	2020/2022
8. Member, Qualitative Research Association Of Malaysia (GRAM)	2020
9. Committee Member, Innovation and Technology Managers Assoc. Malaysia	2019
10. Member, Association for Overseas Technical Scholarship (AOTS) Alumni	2017
11. Auditor, UPM Research Officer Association	2016/2017
12. Deputy President, Recreation and Innovation Club (RIC) UPM DVCRI Office	2014-2016
13. Member, UPM Koperasi Berhad (Kuputra)	2016- now
14. President, UPM Research Officer Association	2013/2014
15. Member, UPM Research Officer Association	2011-now
16. Member, UPM Administrator Association	2007- now

Training

Course and Training	Venue	Year
1. Wacana Strategi Jabatan Pendidikan Tinggi	KL	2024
2. Bengkel Penetapan Kriteria Dan Garis Panduan National Research Centre (NRC)	Putrajaya	2024
3. Bengkel Penulisan Artikel Berimpak Tinggi	Putrajaya	2024
4. Persidangan Nasional Pengurusan Sumber Manusia	Langkawi	2023
5. Publishing In A High-Impact Journals, Writing Tips, And Tricks For Busy Researchers	UPM	2023
6. Monetising Your Intellectual Property By Valuing IP Sdn Bhd	Online	2022
7. The Art of Negotiation Course	UPM	2021
8. Kill it on LinkedIn (4-Day Workshop)	Online	2021
9. Meta-Analysis Course IPSAS UPM	Online	2021
10. Konvensyen Pentadbir Universiti Awam	Online	2021
11. TOT Programme On Data Stewardship For Open Science	Online	2020-2021
12. Product Development Course ASEAN Business Network	Online	2020
13. How to Improve Quality of Research Article in Scopus /ISI Workshop	Seoul, South Korea	2019
14. Business Strategy & Planning Course ASEAN Bus. Network	Online	2019
15. Marketing & Sales Course ASEAN Business Network	Online	2019
16. Market Validation Workshop	PSP UPM	2019
17. Seminar Inovasi Perkhidmatan Awam INTAN	Bkt Kiara KL	2019
18. Konvensyen Kumpulan Inovatif Dan Kreatif Universiti Awam	UM KL	2018
19. WIPO-SIPO Training Course on Management and Commercialisation IP Assets Asian Countries	Chongqing, China	2017
20. Convention Young Administrators of ASEAN Higher Education Institutions - JALUMA	N.Sembilan	2017
21. JPO/IPR Training Course on Managing Intellectual Property	Tokyo, Japan	2016
22. <i>Lean Market Validation Workshop</i>	UPM	2016
23. Licensing Exec. Society Asia Pacific Regional Conference	KL	2015

24. EUMCCI Research and Innovation Seminar	MIDA KL	2015
25. Internet Marketing : Social Media Marketing Course	Serdang	2015
26. Digital SME Day Confecerence	KL	2014
27. Kursus Mesra Malaysia - Persediaan Pembangunan Pakej Pelancongan Edutorism dan Agritourism	UPM	2013
28. Program KIK <i>Kick Start</i> @ UPM Serdang	UPM	2013
29. Management of Companies Under The Companies Course	MTDC	2013
30. Seminar Organisasi Bereputasi Antarabangsa	Kelantan	2012
31. <i>Blue Ocean Strategy</i> Course, INTAN-KL	KL	2012
32. <i>How to be an International Host for your Profession</i>	UPM	2012
33. IP Evaluation by ISIS Innovation Oxford	UPM	2011
34. Kursus Perundingan Berkesan	UPM	2011
35. <i>IP Evaluation Training by ISIS Innovation (Uni of Oxford)</i>	UPM	2011
36. <i>Workshop on Writting a Business Plan</i>	UPM	2011
37. <i>Corporate Branding with Character MIM</i>	Shah Alam	2010